Union of Postal Communications Employees



Syndicat des employés des postes et communications

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Child Care Services in the National Capital Region (NCR)

After Tupper Tots

In Ottawa, the Union supported Tupper Tots Day Care, a non-profit child care center created in 1994 through a Treasury Board workplace child care policy. UPCE-PSAC members also received a subsidy to help offset the parent fees. Unfortunately, the Conservatives changed a longstanding Government of Canada policy of supporting child care and cancelled the rent and custodial subsidy for the non-profit center which led to a multitude of financial issues and eventually bankruptcy. We continue to search for potential options we can support for our UPCE-PSAC members in the National Capital Region.

Short Term Child Care (STCC) Services (Now Available!)

Do you have a child under the age of twelve? Have you ever felt the stress when your child is mildly ill or your care arrangements fell a part? If you've answered "yes" to any of these questions, we might be able to help.

Emergency care is a unique program for employees living in the Ottawa and Outaouais area that can provide quality services on short notice. Qualified caregivers are available to care for your child(ren) when they are mildly ill, or when your regular care arrangements breaks down. The program offers a choice of care in the child's home, in a caregiver's home or a nearby day care centre, depending on your family needs.

Quality is first. All caregivers undergo a thorough interview, selection process, and orientation. They also have extensive experience, a clear criminal reference check along with First-aid, CPR and in-service training.

Child care is available days, evenings, overnights, or weekends, if you are scheduled to work. Care will NOT be available for overtime work and can't be used in place of your regular child care arrangements.

The Child Care Fund subsidizes the full cost of the child care under the Appendix H UPCE-PSAC the Collective Agreement with Canada Post. Andrew Fleck Child Care Service, a large multi-service agency in Ottawa delivers the program.



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Please register in advance of using the service. The STCC flyer is attached along with the registration form. Send in the registration form or **call Short Term Child Care for more information at (613)739-0130.**

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